



## JOB VACANCY LISTING – December 17<sup>th</sup>, 2017

### A COMPLETED EMPLOYMENT APPLICATION IS REQUIRED FOR CONSIDERATION

A résumé may accompany an application but will not be accepted as a substitute. Applications can be completed in the Computer Lab of the Human Resources Office, located in Building “A” of our Ortiz Campus, at 2789 Ortiz Avenue, Fort Myers, FL 33905 (Office hours: 8:00 A M-4:30 PM, Monday-Friday)

OR by visiting our company website: [www.saluscareflorida.org](http://www.saluscareflorida.org)

Completed applications may be submitted via E-MAIL: [apply@saluscareflorida.org](mailto:apply@saluscareflorida.org) or via FAX: (239) 418-0094

SALUSCARE IS AN EQUAL OPPORTUNITY EMPLOYER AND  
A DRUG / TOBACCO-FREE WORKPLACE.

WE PARTICIPATE IN E-VERIFY

BI-LINGUAL APPLICANTS ARE ENCOURAGED TO APPLY.

*Licensed and partially funded by: Florida Department of Children & Families. Partially funded by: Central Florida Behavioral Healthcare Network, Lee County Government, United Way of Lee County, US Department of Housing & Urban Development, US Substance Abuse & Mental Health Services Administration (SAMHSA) and Florida Department of Corrections.*

## ORTIZ Campus

### ADULT COMMUNITY SERVICES

#### **\*SENIOR CASE MANAGER (1-FT)**

**Supervisor: Dushun Beckford-Torres**

**DUTIES:** The senior position is a non-supervisory position, supporting the Program Manager in the effective management of Case Managers and other team members, as specified. The seniors serves as an effective role model to the staff within the Adult Case Management program. Regularly provides leadership to the Adult Case Management program in a variety of ways, including but not limited to, peer chart reviews; peer interviewing; participation in relevant SalusCare or community based committees as agreed upon by Senior Case Manager and Program Manager; act as a mentor to the Case Managers and other team members; providing case consultation with Case Managers and other team members; other leadership activities as assigned. Will conduct assessments and service planning, links to resources, monitors and provides support with a recovery-based approach to adult mental health consumers.

**QUALIFICATIONS:** Requires a BA/ BS degree in a human service field from an accredited college or university. Two (2) years full time experience working with adults with mental illness and substance abuse disorders. Some leadership experience preferred. Must be proficient in windows based computer operating systems. Requires a valid Florida driver's license, current auto insurance, a reliable vehicle and a good driving history. Experience in the criminal justice system preferred. (12/10)

## ADULT MENTAL HEALTH P.A.T.H

### **\*OUTREACH WORKER (1-FT)**

**Supervisor: Eddris Jamieson**

**DUTIES:** Efficiently provides outreach services to the homeless to aid in their transition from homeless as well as the pregnant or postpartum women and women with dependent children population that have substance abuse or co-occurring issues.

**QUALIFICATIONS:** Requires a H.S diploma. Requires at least 6 months experience working with the homeless population. Must have knowledge of various community homeless service providers. Requires a valid Florida driver's license, current auto insurance, a reliable vehicle and a good driving history. (12/10)

## CHILDREN'S ACTION TEAM

### **\*THERAPEUTIC MENTOR (Accepting applications, but no current openings)**

**Supervisor: Laura Guarino**

**DUTIES:** *"This position includes a generous differential pay rate that it is over and above the regular rate of pay!"* This Therapeutic Mentor position works with children and adolescent with mental health diagnosis and / or co-occurring disorders. The Community Action Team is a group of dynamic individuals that offer comprehensive wrap around services including nursing, case management, therapy and therapeutic mentoring. Individuals serving in this position function by assisting in maintaining and increasing independence through Psychological Rehabilitation. This service is intended to restore the individual's skill and abilities essential for independent living. This would include but is not limited to training, education, mentoring and support, based on individualized assessment of the skill deficit. Additionally, this position works closely with the clinician to assist the patient in reaching their therapeutic goals. If you have a passion for working with this population and want to assist with high risk individuals in being diverted from out of home placement, then this position may be right for you!

**QUALIFICATIONS:** Requires a HS Diploma or equivalent with a Recovery Peer Specialist certification by Florida Certification Board **OR** a Bachelor's of Arts degree in a human services major, such as psychology, social work, education or vocation rehabilitation from an accredited college or university. Must be proficient in Windows based computer operating system. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. Requires a valid Florida driver's license, current auto insurance, a reliable vehicle and a good driving history. (4/16)

## CHILDREN'S CASE MANAGEMENT

### **\*CHILDRENS CASE MANAGER (Accepting applications, but no current openings)**

**Supervisor: Salvatore Romano**

**DUTIES:** Coordinate community based mental health services. Maintain an average caseload of 20 patients. Must be able to perform duties in a variety of locations and settings. Comply with all statutory regulations. Assume an advocacy role for patients. Must be able to operate a motor vehicle during daytime and nighttime driving, and also a valid Florida driver's license.

**QUALIFICATIONS:** Requires a BA/BS degree from an accredited college or university with a major in counseling, social work, psychology, criminal justice or related human services degree and have at least (1) one year of full time experience working with children with serious emotional disturbances **OR** have a Bachelor's degree from an accredited university or college and three years fulltime experience working with children with emotional disturbances. Training Requirements: Possesses knowledge of available resources in the service area for children with serious emotional disturbances and comply with state and federal statutes, rules and policies that affect the target population. Completed or agrees to complete AHCA-approved mental health targeted case management training within three months of initially providing Medicaid services. Must be certified within 6 months with Florida Certification Board Targeted Case Manager Certification. Must be proficient in Windows operating systems. Must possess a valid Florida driver's license, current auto insurance, a reliable vehicle and a good driving record. Computer skills in windows operating system required.

## FACILITIES

### **\*FACILITIES TECHNICIAN IV (1-FT)**

**Supervisor: Brian Uber**

**DUTIES:** Light carpentry, electrical, plumbing, patch and paint. General building maintenance.

**QUALIFICATIONS:** Requires High School Diploma or equivalent. (1) One year related experience required. Requires a valid Florida driver's license, current auto insurance, a good driving record and a reliable vehicle. (7/16)

## OUTPATIENT PSYCHIATRY

### **\*SUPPORT SPECIALIST III (1-FT)**

**Supervisor: Debra Dilling**

**DUTIES:** Responsible clerical / administrative position that assist in the development of departments and flow with consistent follow through of assigned tasks. Will greet clients, check-in, check-out, schedule appointments in person and on the phone, verify insurance coverage, collect fees and use proper cash handling procedures, answer telephone calls, copy, file, fax, process mail and other basic office functions, run reports and create and respond to e-mail in a timely manner.

**QUALIFICATIONS:** Requires a HS diploma or equivalent. One (1) year or more of office experience with client contact. Excellent customer service, positive attitude, communication and organizational skills a must. Literacy in MS Word and Outlook. Must type 30 CWPM. Bi-lingual (English/Spanish) preferred, but not required. (10/1)

## OUTPATIENT THERAPY

### **\*CARE COORDINATOR (2-PT 20hrs/wk. OR 1-FT)**

**Supervisor: Laurie Johnson**

**DUTIES:** *Help transform a dream of recovering strengths, self-worth, and hope of a better way of living into a reality...* This position is an excellent opportunity for an individual with positive energy, a dynamic and flexible style, with a strong interest in providing excellent clinical care in multiple outpatient settings and modalities. At SalusCare you will have the good fortune of working for a reputable, longstanding community resource for highest quality and compassionate behavioral health care for children, adolescents, families, and adults with symptoms of mental health, substance abuse and co-occurring diagnoses. This position is part of a team of over 20 wonderfully skilled clinicians with an outstanding range of experience. You will be involved in maintaining continuity of care within programs and with outside referral sources as well as to provide substance abuse case management services for patients while in OPT. Other benefits include low, if any, cost health insurance coverage with multiple options, generous employer contribution to retirement, and earned time off that can equal up to 3 weeks in your first year, not including holidays.

**QUALIFICATIONS:** Must have a Bachelor's degree in a mental health curriculum and a minimum of One (1) year of experience working with individuals with mental health, substance abuse and co-occurring disorders. Experience with co-occurring substance abuse preferred. Must be comfortable working with children, families and adults in multiple modalities. Must be comfortable working with the court system. This position may involve multiple locations. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (11/19)

### **\*OUTPATIENT THERAPY MANAGER (1-FT)**

**Supervisor: Laurie Johnson**

**DUTIES:** *Annual Salary has been increased!* The Outpatient Therapy Manager is an exciting career opportunity to work with a creative, dynamic and exceptional clinical team at multiple locations. If you are innovative, committed and passionate about patient care; if you enjoy helping to facilitate change and increase levels of satisfaction and functioning for the people we serve in the mental health and substance abuse field; if you enjoy hard work in a fast-paced, fun, supportive, and performance-focused environment; and if it brings you a high level of satisfaction and joy to inspire a diverse group of 23 therapists or team mentors to grow and develop in their clinical expertise - this is an ideal position for you. SalusCare is a well-established, well-regarded, behavioral healthcare agency with an expansive service mix, rooted in the fiber of the Fort Myers, Lee County community. SalusCare is committed to obtaining and retaining the most talented professionals and offers a robust benefits package including fully paid or inexpensive health insurance benefits, 403B retirement savings plans with matching incentives and also an astonishing amount of paid time off.

**QUALIFICATIONS:** This position requires licensure as an LCSW or LMHC or Licensed Psychologist in the state of FL on a clear and active status. Requires five (5) years' of experience working with mental health, substance abuse and or co-occurring and two (2) years supervisory experience. The most efficacious candidate will also possess excellent customer service skills and have an upbeat positive attitude with exceptional communication and organizational skills to lead this dynamic, diverse and successful team. Literacy in MS Word, Outlook, and Excel are required for success in this position. If you are the right candidate for this exciting position. (5/21)

## THERAPEUTIC BEHAVIORAL ON-SITE SERVICES

### **\* CLINICIAN III (2-FT)**

**Supervisor: Jessica Plazewski**

**DUTIES:** Do you love working with children and families? Then this position may be a great option for you! The TBOS Clinician position works to provide therapy to children / adolescents and their families in their natural environment utilizing evidence based practices. Clinicians provide a variety of skilled mental health treatment intervention services in more complex cases using a board variety of treatment modalities, such as individual and family therapy, problem solving skills, normalization activities, parenting strategies, conflict resolution, and behavioral management.

**QUALIFICATIONS:** Requires a Master's degree from an accredited college or university with a major in the field of counseling, social work, psychology or related human service field. Minimum of One (1) year of professional experience working with children and families in a behavioral health care setting. Good assessment and therapeutic skills required. Good understanding of family systems theory and treatment approach. Computer skills in windows operating systems required. Requires a valid FL driver's license with a good driving record, and current auto insurance. (12/10)

### **\* THERAPEUTIC BEHAVIORAL ON-SITE SERVICES MANAGER (1-FT)**

**Supervisor: Jessica Plazewski**

**DUTIES:** The TBOS program is responsible for providing community-based therapeutic treatment services to children and adolescents with serious emotional disturbances, and or co-occurring disorders. This position oversees the Master's level clinicians who provide the treatment to the target population, as well as the family. This position also handles the administrative and clinical aspects of the program. An individual in this role would provide leadership and guidance to the team in order to improve the patients overall functioning and dynamics within natural environment.

**QUALIFICATIONS:** Requires a Master's degree in a human service field. Clear / Active FL LCSW, LMHC or LMFT license is required. One (1) year supervisory experience. Requires (3) years of therapeutic experience working with children with serious emotional disturbances. Co-occurring experience is preferred. Requires a valid Florida driver's license, a good driving record and current auto insurance. (11/19)

## WELCOME CENTER

### **\*CUSTOMER SERVICE REPRESENTATIVE (1-FT)**

**Supervisor: Jeff Zerbe**

**DUTIES:** Must be able to provide excellent customer service. Have an ability to multi-task in a fast paced environment. Be a good listener, and be able to use the electronic scheduling tool. Must be able to maintain a professional demeanor and work well as a "team" member.

**QUALIFICATIONS:** Requires a HS diploma or equivalent and at least one year of office/clerical work experience with frequent customer contact **OR** an Associate's Degree with 6 months of successful work experience in any field. Must be able to effectively communicate with others from diverse cultural backgrounds, and must be able to type at least 30 CWPM. Bi-lingual (English/Spanish) preferred. (10/22)

# **EVANS Campus**

## DETOX

### **\*CLINICIAN II/DISCHARGE PLANNER (1-PRN)**

**Supervisor: Elizabeth Garcia**

**DUTIES:** ***NO ongoing case load and NO driving required!!*** Intake and discharge planning activities for substance and co-occurring patients leaving the Detoxification unit/Acute Care Program. Will complete varying clinical assessments, provide psychosocial education individually and in groups, and will coordinate appropriate discharge plans with patients and their supports in the community.

**QUALIFICATIONS:** Requires a Bachelor's degree from an accredited university or college in social work, clinical psychology, counseling or a related human service field. CAP preferred. Requires one year of experience providing co-occurring mental health and substance abuse services. Bilingual (English/Spanish) preferred. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (4/2)

## DETOX (contd.)

### **\*LPN or RN (2-PT 24hr/wk., PRN)**

**Supervisor: Janet Michael**

**DUTIES:** Our nurses are simply the best and we have the statistics to prove it! If you are an RN or LPN and feel that you have what it takes to make a difference in the lives of our patients we would love to hear from you. The nursing responsibilities on the adult detox unit include admission assessments, medication administration using CIWA and COWS protocols, patient education, and ongoing documentation of patient status using our EMR, and working as part of a multi-disciplinary team to achieve best patient outcomes. Our preference is to promote from within and our staff retention is high. Come and talk to us about our extensive benefit package and our newly revised pay scale and shift differential for night shift.

**QUALIFICATIONS:** Requires a valid Florida RN **OR** LPN Licensure and Nursing Degree. Basic computer skills and good communication skills required. Previous detoxification experience and knowledge of substance abuse treatment modalities preferred. Requires the ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (12/2)

### **\*SUPPORT SPECIALIST III (1-PRN)**

**Supervisor: Janet Michael**

**DUTIES:** Answer phones and greets visitors professionally. Runs reports, typing, filing and scheduling patient admissions and discharges using agency software.

**QUALIFICATIONS:** Requires a HS Diploma or equivalent. Requires One (1) year of medical office experience required. Must have the ability to communicate both in writing and verbally. Proficient in Word, Excel and Outlook. Prefer knowledge of co- occurring disorders. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (8/20)

## INFORMATION SERVICES

### **\*DATA SPECIALIST (1-FT)**

**Supervisor: Alejandro Garcia**

**DUTIES:** Must be a detail-oriented individual who can consistently meet deadlines and work well within a team environment. Good verbal and written communication skills. The ideal candidate needs to be flexible, methodical and able to think of alternative routes to problem solving. Duties will be performed with significant independence. Must possess extensive knowledge of data collection, data transmission and data correction procedures in order to complete monthly State reporting. The ideal candidate will also need to take information from different locations/software to compare, correct and/or provide feedback to multiple staff within the agency.

**QUALIFICATIONS:** Requires HS diploma or equivalent. Computer skills are required. Must demonstrate ability in data analysis and transformation to read and manipulate RAW text data files; Experience with Electronic Health records is preferred; knowledge in MS Office products like excel, and word is preferred. Familiarity with data bases like Access, MySQL, MSSQL is a plus but not required. (10/8)

# **COLONIAL Campus**

## CRISIS STABILIZATION UNITS

### **\*ACUTE CARE CLINICIAN (1-FT)**

**Supervisor: Jaislee Spina**

**DUTIES:** This highly position will demonstrate clinical excellence to both children and adult co-occurring populations by providing various voluntary and involuntary assessments, triaging patient's needs, incident reporting, data collection, outcomes, discharge planning, and risk management across all Acute Care programs. This Acute Care Clinician will primarily be based in the ACSU program and will be crossed-trained to effectively assist with coverage as needed in the CCSU/JARF, ES and Detox programs.

**QUALIFICATIONS:** Requires a Bachelor's degree from an accredited college or university in social work, clinical psychology, counseling, or related field with at least 2 years' experience in a behavioral health setting. ***\*Must have completed at least 1 year of required years as a Clinician at SalusCare.*** Must have excellent multitasking and communication skills to successfully provide high quality co-occurring clinical services across varying programs in multiple locations. Requires a valid FL driver's license with a good driving record, and current auto insurance. CAP certification preferred, but not required. (9/10)

## CRISIS STABILIZATION UNITS (contd.)

### **\*ACUTE CARE RN OR LPN (Adult Unit, 1-PT 24 hrs./wk. Adult Unit and Children's Unit, 1-FT 32hrs/wk. )**

**Supervisor: Paula Thompson**

**DUTIES:** Are you looking to make a difference in the lives of your patients? Is helping your patient to achieve positive outcomes at discharge important to you? Does working with a staff of dedicated employees and some of the best nurses in Lee County sound appealing to you? If so then your employment search may have just ended. We are looking for an RN **OR** LPN to work on our adult crisis units as part of a multi-disciplinary team, providing nursing care, documentation of nursing care and behavioral observation using our EMR, completing nursing assessments, and medication administration. Our preference is to promote from within and our staff retention is high. Come and talk to us about our extensive benefit package and our newly revised pay scale and shift differential for night shift.

**QUALIFICATIONS:** Requires a valid Florida RN OR LPN Licensure and Nursing Degree. Basic computer skills and good communication skills required. Previous detoxification experience and knowledge of substance abuse treatment modalities preferred. Requires the ability to attain competency with the company electronic medical records and use it effectively within the required time frames. <sup>(11/19)</sup>

### **\*CLINICIAN II/DISCHARGE PLANNER (2-PT 20hr/wk. OR 1-FT)**

**Supervisor: Jaislee Spina**

**DUTIES: *NO ongoing case load and NO driving required!!*** Discharge Clinicians work very closely with an interdisciplinary team of Physicians and Nurses to establish a plan for continuity of care preparing patients to be discharged from the Crisis Stabilization Unit. Plans may include conducting family sessions, identifying supports, and linkage to outpatient mental health/substance abuse service in effort to assist a patient in maintaining stability in their own community.

**QUALIFICATIONS:** Requires a BA/BS in a human services field from an accredited university or college. One year of experience in the behavioral health field. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. <sup>(11/12)</sup>

### **\*INPATIENT PSYCHIATRIST (FT Preferred)**

**Supervisor: Dr. Kenneth Carter**

**DUTIES:** Acute Care Psychiatrists perform psychiatric evaluations in acute care settings with an emphasis on the child & adolescent population. They perform medication management, provide consultation, second opinions, and appear in mental health hearings as needed. At the discretion of the Chief Medical Officer and according to census and established medical need for services, Psychiatrists may be assigned to CCSU, Adult CSU, or Emergency Services.

**QUALIFICATIONS:** Must be a graduate from an accredited medical school. Must be Board Eligible in Psychiatry by the American Board of Psychiatry & Neurology (Board Certified preferred). Requires 5 years' post-residency work experience and a demonstrated interest in treating the acute care and child/adolescent population. Must have an active and clear FL medical license and an active DEA certificate. Previous addictions or community mental health experience a plus.

### **\*UNIT FILE CLERK (1-FT)**

**Supervisor: Kristi Taylor**

**DUTIES:** Capability of doing general clerical work that includes but not limited to: filing, copying, typing, data entry, and faxing, routing mail, taking and delivering a detailed message, and tracking data. Demonstrate willingness to perform other relevant duties as assigned by the supervisor.

**QUALIFICATIONS:** Requires an HS diploma or equivalent. At least One (1) year related experience. Must type 30 CWPM and use MS Word effectively. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. Requires a valid FL driver's license with a good driving record, and current auto insurance. <sup>(11/5)</sup>

## EMERGENCY SERVICES

### **\*ES CLINICIAN II (1 FT)**

**Supervisor: Jaislee Spina**

**DUTIES:** ***NO ongoing case load and NO driving required!!*** Emergency Service Clinicians will conduct mental health and substance abuse clinical assessments in the Emergency Service department including psychosocial, diagnostic reviews, and general triaging of patient emergent needs. Emergency Service Clinicians provides assessments services to children as well as adults. Good understanding of DSM diagnosis preferred. Emergency Services Clinicians formulate treatment plans and outcomes for the state and will utilize an electronic medical record.

**QUALIFICATIONS:** Requires a BA/BS in a human services field from an accredited university or college in social work, psychology, counseling or related field. Must have one (1) year of experience providing direct care services in a behavioral health setting. Co-occurring experience preferred. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (6/25)

### **\*INTAKE SPECIALIST (2<sup>nd</sup> shift, 2-FT 3-11pm, 1-PRN)**

**Supervisor: Kristi Taylor**

**DUTIES:** Provide intake triage of individuals presenting at the Emergency Services department. Assist with accurate preparation of charts and other forms of documentation utilized in the Emergency Services department. Demonstrate willingness to perform other relevant duties as assigned by the supervisor.

**QUALIFICATIONS:** Requires a HS diploma/equivalent and one year clerical or direct-care experience in a health/human services field OR an AA/AS degree in a human services field from an accredited college/university OR completion of the equivalent of 60 semester/credit hours towards a BA/BS degree in a human services field from an accredited college/university. Requires ability to type 30WPM and knowledge of basic computer software Systems. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames. (10/29)

## TECHNICIANS DEPARTMENT

### **\*BEHAVIORAL HEALTH TECHNICIAN II**

**Supervisor: Brian Eger ACSU/CCSU:**

1-FT 32hrs/wk. (Thurs-Sun) 2<sup>nd</sup> shift, 1-PT 24hrs/wk., 1-PT 16hrs/wk., 3<sup>rd</sup> shift. 1-PT 16hrs/wk. PRN

**Supervisor: Tabatha Davis DETOX:**

2<sup>nd</sup> shift, 1-PT 24hrs/wk., 1-PT 8hrs/wk., (every other weekend), 3<sup>rd</sup> shift 1-PT 8hrs/wk. (every other weekend) PRN

**Supervisor: Vanessa Jones-Styles TLC:** PRN

**Supervisor: Morgan Scurry VSC:** 2<sup>nd</sup> shift, 1-FT 32hrs/wk. (Wed-Sat) 2<sup>nd</sup> shift, 1-PT 16hrs/wk. (Wed & Sat), PRN

**DUTIES:** Work on a team of passionate behavioral health technicians making a difference in the lives of adults and children every day. Ensure safety of all patients and staff members by working as a team, carefully monitoring patients, and using verbal de-escalation skills. Effectively engage patients while facilitating recreation and leisure groups, transporting patients (short and long distances), and observing medications on residential campuses. Provide quality care with long-term impacts by assisting patients with activities of daily living, encouraging social recreation, and initiating behavior modification. This position works on various campus locations ensuring exceptional and compassionate care is provided at all times.

**QUALIFICATION:** Requires a HS diploma/equivalent and either 1-yr direct-care experience in a human services field OR the successful completion of the equivalent of 30 semester/credit hours towards an undergraduate degree. Must have general knowledge of co-occurring disorders in order to best serve both target populations (substance abuse and mental health). Must be comfortable working with children and adults and to use verbal and physical interventions (as a last resort) to manage aggression. Requires a valid Florida driver's license with a good driving record and current auto insurance.

